

Human Relations in Management (BA 340)		
Syllabus Class Schedule		
Monday, Wednesday, Friday @ 1:00-1:50 p.m.		
WEEK /DATE	SUBJECT	ASSIGNMENT
1	8/29	Introductions <b>Choose HR Teams (draw team members)</b>
	8/31	Changing Nature of HR Management *(Case issues are provided on the instructor's web Page)
2	9/03	<b>Labor Day; Holiday, No Class</b>
	9/05	Strategic Human Resource Management
	9/07	Strategic HR & Assessment "Issue #2, Is Corporate Downsizing Last day to add/drop a class"
3	9/10	Organization/Individual Relations
	9/12	Retention "Issue #11, Is Corporate Strategy Of Outsourcing Unpatriotic?"
	9/14	Legal Framework EEO
4	9/17	HR Enforcement "Issue #7: "Is Drug Control More Important than Employee Privacy?"
	9/19	Diversity and Equal Employment
	9/21	Sex & Gender issues "Issue # 6: Has Affirmative Action Outlived its Usefulness?"
5	9/24	Jobs Mid Term Grades due 10/19
	9/26	Job Analysis
	9/28	Recruiting in Labor Markets Issue #12: "Are US CEO's Overpaid?" (Pro View)

\*Case materials are located on my Saint Martin's web site, faculty page. Team presentations are to be under 15 minutes. Use PowerPoint

6	10/01	Internet Recruiting "Issue #38:"All in the Family"	M; Ch 7 <b>Team #1</b>
	10/03	<b>Midterm Examination Review</b>	<b>M, Ch 1-7 &amp; Lecture</b>
	10/05	<b>Midterm Exam #1</b>	<b>Mathis, Ch 1-7 &amp; Lecture</b>
7	10/08	Selecting & Placing HR	M; Ch 8
	10/10	Background Investigation Issue #9:"Is Gender Discrimination The Main Reason Women Are Paid less?"	M; Ch 8 <b>Team #2</b>
	10/12	<b>Fall Break (starts 10/11-12)</b>	<b>No Class</b>
8	10/15	Training Human Resources <b>Critical Article Analysis Due week 8</b>	M; Ch 9
	10/17	Internal Training Issue #4:"Are Corporations Accused Of Wrongdoing Protected by the First Amendment?" Note: Midterm grades	M, Ch 9 <b>Team #3</b>
	10/19	<b>Talent Management, Career Develop Critical Article Analysis Due</b>	M; Ch 10 <b>See Syllabus</b>
9	10/22	HR Needs Analysis "Issue # 29; False Credentials"	M; Ch 10 <b>Team #4</b>
	10/24	Performance Management/Appraisal	M; Ch 11
	10/26	Appraisal Methods	M; Ch 11
10	10/29	Compensation Strategies Last day to withdraw from class "Issue # 54; Salary Discrimination Among Library Staff"	M; Ch 12 <b>Team #5</b>
	10/31	Pay Structures	M; Ch 12
	11/02	Variable Pay & Exec. Compensation	M; Ch 13
11	11/05	Incentives	M, Ch 13
	11/07	Examination Review	Mathis, Ch 7-13
	11/09	<b>Midterm Examination #2</b>	<b>M, Ch 7-13 &amp; lecture</b>

12	11/12	Saint Martin's Day (Holiday)	<b>No Class</b>
	11/14	Managing Employee Benefits	M; Ch 14
		<b>Note: Oral presentations start week 14</b>	
	11/16	Risk Management, Health, Safety & Security	M; Ch 15
<b>13</b>	11/19	Employee Rights and Discipline	M; Ch 16
	11/21	Employee Discipline	M; Ch 16
	11/23	Thanksgiving Recess 11/22-11/23	No Class
14	11/26	Union Management Relationship	M; Ch 17
	11/28	<b>Team Oral Presentations Begin</b>	Students
	11/30	Oral Presentations Continue	Students
15	12/03	Oral Presentations Continue	Students
	12/05	Final Exam Course Review (emphasis on Ch 13-17 Mathis;& Lectures	
		<b>Student Team Written Presentation Due This Date</b>	
	<b>12/07</b>	<b>St. Thomas Aquinas Study Day</b>	<b>No Class</b>
16	_____	<b>FINAL EXAMINATION;</b> _____	
		with team peer evaluation	