Human Relations in Management (BA 340)
Syllabus Class Schedule
Monday, Wednesday, Friday @ 1:00-1:50 p.m.

<table>
<thead>
<tr>
<th>WEEK /DATE</th>
<th>SUBJECT</th>
<th>ASSIGNMENT</th>
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<tbody>
<tr>
<td>1 8/29</td>
<td>Introductions</td>
<td>Mathis (M); Ch 1 Choose HR Teams (draw team members)</td>
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<tr>
<td>8/31</td>
<td>Changing Nature of HR Management</td>
<td>M; Ch 1 <em>(Case issues are provided on the instructor’s web Page)</em></td>
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<td>2 9/03</td>
<td>Labor Day; Holiday, No Class</td>
<td>M; Ch 1</td>
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*Case materials are located on my Saint Martin’s web site, faculty page. Team presentations are to be under 15 minutes. Use PowerPoint

| 9/05 | Strategic Human Resource Management | M; Ch 2 |
| 9/07 | Strategic HR & Assessment | M; Ch 2 “Issue #2, Is Corporate Downsizing Team #1 Last day to add/drop a class |
| 9/10 | Organization/Individual Relations | M; Ch 3 |
| 9/12 | Retention | M; Ch 3 “Issue #11, Is Corporate Strategy Team #2 Of Outsourcing Unpatriotic? |
| 9/14 | Legal Framework EEO | M; Ch 4 |
| 9/17 | HR Enforcement | M; Ch 4 “Issue #7: ”Is Drug Control More Team #3 Important than Employee Privacy?” |
| 9/19 | Diversity and Equal Employment | M; Ch 5 |
| 9/21 | Sex & Gender issues | M; Ch 5 “Issue # 6: Has Affirmative Action Team #4 Outlived its Usefulness?” |
| 9/24 | Jobs | M; Ch 6 Mid Term Grades due 10/19 |
| 9/26 | Job Analysis | M, Ch 6 |
| 9/28 | Recruiting in Labor Markets | M; Ch 7 Issue #12: “Are US CEO’s Overpaid?” Team #5 (Pro View) |

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<th>Date</th>
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<th>Team/Section</th>
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| 10/01 | Internet Recruiting  
Issue #38: “All in the Family” | Team #1       |
| 10/03 | Midterm Examination Review  
M, Ch 1-7 & Lecture             |              |
| 10/05 | Midterm Exam #1  
Mathis, Ch 1-7 & Lecture |              |
| 10/08 | Selecting & Placing HR  
M; Ch 8 |              |
| 10/10 | Background Investigation  
Issue #9: “Is Gender Discrimination The Main Reason Women Are Paid Less?” | Team #2       |
| 10/12 | Fall Break (starts 10/11-12)  
No Class |              |
| 10/15 | Training Human Resources  
Critical Article Analysis Due week 8 |              |
| 10/17 | Internal Training  
Issue #4: “Are Corporations Accused Of Wrongdoing Protected by the First Amendment?” | Team #3       |
|       | Note: Midterm grades |              |
| 10/19 | Talent Management, Career Develop  
Critical Article Analysis Due  
See Syllabus |              |
| 10/22 | HR Needs Analysis  
“Issue # 29; False Credentials” | Team #4       |
| 10/24 | Performance Management/Appraisal  
M; Ch 11 |              |
| 10/26 | Appraisal Methods  
M; Ch 11 |              |
| 10/29 | Compensation Strategies  
Last day to withdraw from class  
“Issue # 54; Salary Discrimination Among Library Staff” | Team #5       |
| 10/31 | Pay Structures  
M; Ch 12 |              |
| 11/02 | Variable Pay & Exec. Compensation  
M; Ch 13 |              |
| 11/05 | Incentives  
M, Ch 13 |              |
| 11/07 | Examination Review  
Mathis, Ch 7-13 |              |
| 11/09 | Midterm Examination #2  
M, Ch 7-13 & lecture |              |
12 11/12 Saint Martin’s Day (Holiday)    No Class

11/14 Managing Employee Benefits    M; Ch 14
   Note: Oral presentations start week 14

11/16 Risk Management, Health, Safety & Security    M; Ch 15

13 11/19 Employee Rights and Discipline    M; Ch 16
11/21 Employee Discipline    M; Ch 16
11/23 Thanksgiving Recess 11/22-11/23    No Class

14 11/26 Union Management Relationship    M; Ch 17
11/28 Team Oral Presentations Begin    Students
11/30 Oral Presentations Continue    Students

15 12/03 Oral Presentations Continue    Students
12/05 Final Exam Course Review (emphasis on Ch 13-17
   Mathis; & Lectures
   Student Team Written Presentation Due This Date
12/07 St. Thomas Aquinas Study Day    No Class

16    FINAL EXAMINATION; with team peer evaluation

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